CC5001 CC3002

Project Planning and Project Management

Post-Implementation Review (PIR)

Topics

- Post-implementation review (PIR)
 - What is a PIR?
 - what does a PIR include?
 - Why conduct a PIR?
 - Project failure
 - How PIR results help future projects



Topics

- Why do IT projects sometimes fail?
 - What is meant by project failure?
 - Reasons for IT project failure
 - lessons to be learned



Post-implementation review (PIR)

What is a PIR?

"A meeting that occurs **after** a system is operational ...to review the **success** of the project"

- Several months after the project finishes...
 - not so long after that users forget
 - not too soon as users won't be familiar with the system

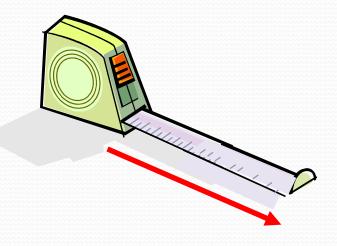
Post-implementation review (PIR)

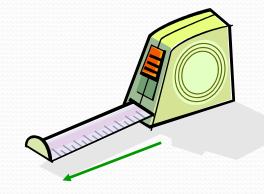
Includes:

- identification of faults & suggested enhancements
- agreement on what needs to go in a future release
- success of project in terms of <u>budget / timescale</u>
- success of system in meeting objectives
- development practices that worked well or badly

Software metrics

- During a PIR, may compare
 - actual development times against estimates
 - for all development activities





Software metrics

- Accurate estimates for development activities are difficult to assess
- Using metrics from previous projects can improve the estimation process
- Software metrics also used to measure the quality of software
 - e.g. errors per 1000 lines of code (KLOC)

Who conducts a PIR?

Project manager and development team...

...what do they care (now it is over)?

Improve the process for next time...





Who conducts a PIR?

- Might also include
 - users involved in the development (requirements planning, testing, etc.)
 - manager(s) of user department(s)
 may now be the "system owner"
 - steering committee members......was there one?
 - facilitator?
- May have formed a user group



Why conduct a PIR?

- Decide what more needs to be done:
 - in future software releases...
 - to improve usage of the new system...
 - business changes for maximum benefits...



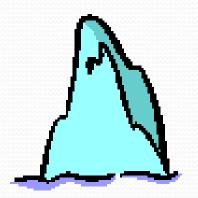
Why conduct a PIR?

- Learn lessons for future projects
- Formalise completion of project
- Evaluate new IS
 - was this project worthwhile
 - did it deliver the **expected** benefits...
 - or **sufficient** benefits
 - was the project a success?

- During PIR
 - need to consider project failure
 (either complete or partial)



 "Research suggests that between 50% and 70% of all system development projects fail"



Bosman, McLeod & Tanfield (1992)

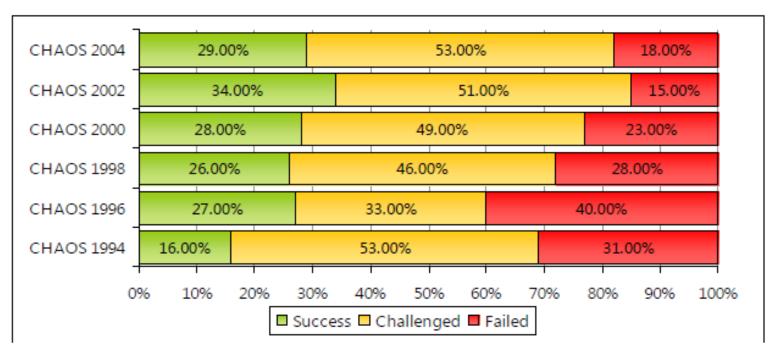


Figure 1: CHAOS success rate over time. (Hartman, 2006)

source: http://www.mgmiller.co.uk/files/report.pdf

Standish project benchmarks over the years

		•				
Year	Successful (%)	Challenged (%)	Failed (%)			
1994	16	53	31			
1996	27	33	40			
1998	26	46	28			
2000	28	49	23			
2004	29	53	18			
2006	35	46	19			
2009	32	44	24			

source: Eveleens and Verhoef (2010)

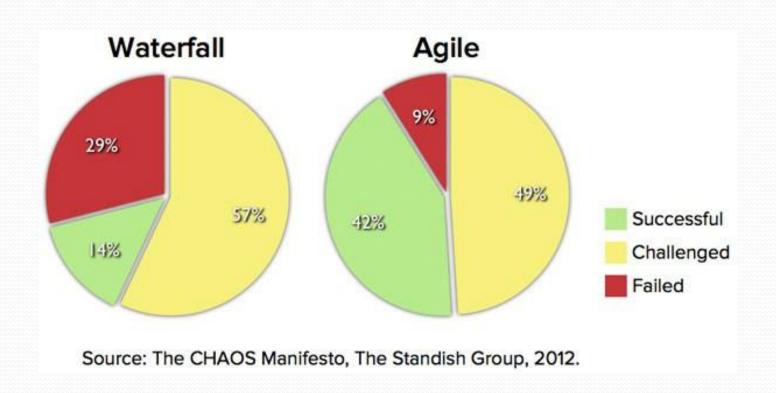
The Rise and Fall of the Chaos Report Figures

IEEE Software 2010

Measure	1994	1996	1998	2000	2002	2004	2006	2009	2011
Successful	16%	27%	26%	28%	34%	29%	35%	32%	37%
Challenged	53%	33%	46%	49%	51%	53%	46%	44%	42%
Failed	31%	40%	28%	23%	15%	18%	19%	24%	21%

Standish Chaos Reports: 1994 – 2011

Dominguez J, The Curious Case of the CHAOS Report 2009 http://www.projectsmart.co.uk/the-curious-case-of-the-chaos-report-2009.html



Agile projects more successful than Waterfall projects

"While we will never be able to examine the actual data on which the Chaos Report is based, we now have research that **refutes its findings**. In summary, this research found the Chaos Report to be **misleading** and **one-sided**." Samad Aidane, March 2010.

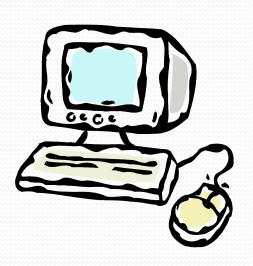
http://www.guerrillaprojectmanagement.com/the-chaos-report-myth-busters

Also see:

Standish: Why were Project Failures Up and Cost Overruns Down in 1998? http://www.infoq.com/articles/chaos-1998-failure-stats

Interview: Jim Johnson of the Standish Group
http://www.infog.com/articles/Interview-Johnson-Standish-CHAOS

Technical failure
 Poor technical quality
 Responsibility of the IT function



2. Data failure

- poor data design
- processing errors
- data management
- poor user procedures
- data quality at input



3. User failure Not using system to maximum capability



4. Organisational failure System works

...but does not meet organisation's needs



5. Failure in the business environment

- System not adaptable to changing business environment
- System not coping with volume/speed of transactions



Lyytinen & Hirscheim (1987): 4 views of "failure"

Correspondence failure
 IS delivered but does not meet its original objectives



Lyytinen & Hirscheim (1987): 4 views of "failure"

2. Process failure

Either development has not produced a workable IS ...or project runs over cost/time budget



Lyytinen & Hirscheim (1987): 4 views of "failure"

3. Interaction failure

Heavily used = success

Hardly used = failure



Lyytinen & Hirscheim (1987): 4 views of "failure"

4. Expectation failure
IS fails to meet a specific stakeholder's expectations



Ten deadly sins - Collins & Bicknell, 1998

Over-ambition
 Trying to do too much



Ten deadly sins - Collins & Bicknell, 1998

PrideComputer manager unwilling to admit ignorance

Ten deadly sins - Collins & Bicknell, 1998

3. Presumption
Belief that computerisation is always a "Good Thing"



Ten deadly sins - Collins & Bicknell, 1998

4. Pusillanimity (lacking courage and resolution, timid)
Senior managers unwilling to make a key decision as they don't know about IT

Ten deadly sins - Collins & Bicknell, 1998

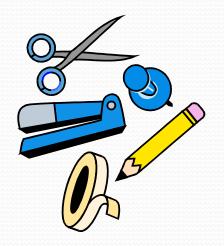
CredulityBelieving supplier's promises





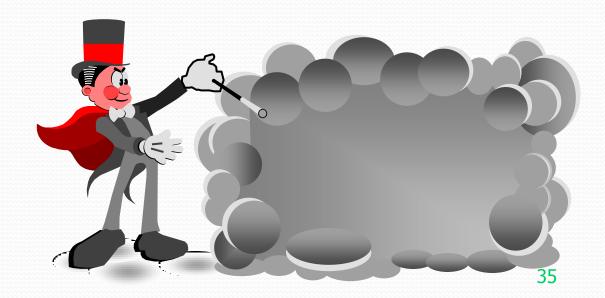
Ten deadly sins - Collins & Bicknell, 1998

Tailored software
 Insisting on bespoke development or tailoring package solutions



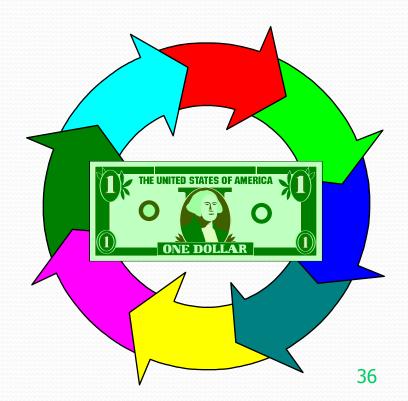
Ten deadly sins - Collins & Bicknell, 1998

ConcealmentHiding the project problems



Ten deadly sins - Collins & Bicknell, 1998

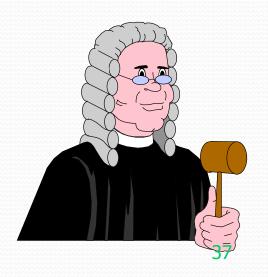
Buck-passingBlame somebody else



Ten deadly sins - Collins & Bicknell, 1998

10. Lawyers

Believing they can sue the supplier if it goes wrong



Project failure

Top tips for project managers – project failure A selection from a light-hearted analysis of project problems

- ⇒ Projects with realistic budgets and timetables don't get approved
- ⇒ Nothing is impossible for the person who doesn't have to do it
- ⇒ Activity in the early stages should be dedicated to finding the correct questions
- ⇒ A failing project has **benefits** which are always spoken of in the **future tense**
- ⇒ A user is somebody who **rejects** the system because it's **what he asked for**
- ⇒ Projects don't fail in the end; they fail at conception
- ⇒ The difference between project **success** and **failure** is a good PR company

Tony Collins's IT projects blog

Project Success

THE STANDISH GROUP

Top Ten Reasons for Success

- ☑ 1. User Involvement
- 2. Executive Management Support
- ☑ 3. Clear Business Objectives
- ☑ 4. Optimizing Scope
- 6. Project Manager Expertise
- 7. Financial Management
- ☑ 8. Skilled Resources
- 9. Formal Methodology
- 10. Standard Tools and Infrastructure

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Project Success

Live up to the label - P.R.O.J.E.C.T.

- P Planned
- R Rational
- Objectives &
- J Justified
- E Expectations
- C Coordinated &
- T Team Driven

http://www.projectkickstart.com/downloads/IT-project-success.cfm

How PIR helps future projects

- Learn from what has been done:
 - avoid failure in the future
 - employ techniques found to be useful
 - reinforce good practice



Summary

Post-implementation review

Identify faults in system

Consider possible enhancements

Agree on features for a future release

Evaluate success of project budget / timescale

How well does the system *meet objectives*?

Evaluate development practices that were used

Use of **software metrics** – actual versus estimate

Why projects fail

Overall - evaluate...learn...improve

Any questions?

Further reading

- Aidane S, (2010) http://www.guerrillaprojectmanagement.com/the-chaos-report-mythbusters
- Beynon-Davies, P. 2002, Information systems, Palgrave
- Chaffey, D. 2003, Business Information Systems, 2nd edition, FT Prentice Hall
- Collins, T. & Bicknell, D. 1998, Crash Learning from the world's worst computer disasters,
 Simon & Schuster
- Dominguez J (2009, 2013) http://www.projectsmart.co.uk/the-curious-case-of-the-chaosreport-2009.html (accessed 8 April 2013)
- Lyytinen, K. Robey, D. (1999). Learning Failure in Information Systems Development: Info Systems J. 9, 85-101
- Lyytinen, K. and Hirscheim, R. (1987): Information Systems Failures a survey and classification of the empirical literature in Oxford Surveys in Information Technology (4), Zorkoczy P. (ed) p. 257-309, Oxford University Press
- http://www.computerweekly.com/blogs/tony_collins/2009/02/top-tips-for-project-managers.html (accessed 8 April 2013)

Further reading

- The Challenges of Complex IT Projects, Royal Academy of Engineering and British Computer Society, http://www.raeng.org.uk/news/publications/list/reports/Complex_IT_Projects.pdf (accessed 8 April 2013)
- Bosman R, McLeod G and Tanfield J (1992) The Influence of Project Method Fit on the Success of System Development Methodology Usage
- http://www.galorath.com/wp/2009-standish-chaos-report-software-going-downhill.php (accessed 8 April 2013)
- Eveleens J L and Verhoef C (2010), The Rise and Fall of the Chaos Report Figures, IEEE Software 2010, http://www.cs.vu.nl/~x/chaos/chaos.pdf
- http://www.mgmiller.co.uk/files/report.pdf (accessed 8 April 2013)
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